



## Case Study Block 6 Leadership

**TRAINEE**

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Officer Randy Bean

### **Trainee Bio**

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Officer Bean is a 35-year-old male with no prior law enforcement experience. While he has no criminal record, his brother is on parole. He has worked in construction the last 17 years and has a GED. He is street-smart and relates well with those he contacts on a daily basis. Officer Bean is divorced with four kids.

### **Scenario Description - Leadership**

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As Officer Bean's FTO, you have recognized his street sense and ability to seek out felony activity. His motivation is high and you have let him take the lead in the incidents he initiates.

Today, while patrolling on evening watch, Officer Bean sees two males talking in a parking lot beside a liquor store. He tells you he is familiar with both of them from his construction career and that they are "dirty" because one sells and the other "has no doubt just scored." He suggests making contact with them. You feel, from what you know, it would have to be a consensual encounter. Yet upon stopping and approaching the men, they quickly begin to walk in separate directions. Officer Bean calls out to them to stop, and says to you, "Let's get 'em," and starts running after one of them.

This incident demonstrates that Officer Bean seems to lack a good grasp of what constitutes probable cause and legal issues around consensual contacts. He knows where to go to find felony behavior, but seems to lack the knowledge to properly classify it.

Identify and discuss what style(s) of leadership are illustrated or needed in the scenario.